

ANIMAL CARE FOUNDATION  
**Volunteer Agreement**

My Name: \_\_\_\_\_  
Today's Date: \_\_\_\_\_

I hereby agree to accept a position in a voluntary capacity as a volunteer for the Animal CARE Foundation. I understand that the term voluntary means that any services or actions rendered to the Animal CARE Foundation by me are done as a charitable donation for which no tax benefit may be available, and for which I will not be paid in any way. Such actions or services are rendered to the Animal CARE Foundation with charitable motives by me freely and without any recompense except my personal satisfaction. No liability whatsoever will be incurred by the Animal CARE Foundation to me or anyone who performs voluntarily actions or services.

— Information About You —

Are you 18 or older?     Yes     No                      Date of Birth: \_\_\_\_\_  
Street Address: \_\_\_\_\_  
City, State, ZIP: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_  
Home Phone: \_\_\_\_\_  
Work Phone: \_\_\_\_\_  
Cell Phone: \_\_\_\_\_

How did you learn about the Animal CARE Foundation:  
\_\_\_\_\_

If you are here through a volunteer program with another agency, please indicate the following:

Agency: \_\_\_\_\_  
Address: \_\_\_\_\_  
Contact Name: \_\_\_\_\_  
Phone: \_\_\_\_\_

Please list an emergency contact (if you are under 18, this person must be your parent or guardian):

Name: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Work telephone: \_\_\_\_\_  
Home phone: \_\_\_\_\_  
Cell phone: \_\_\_\_\_

Do you know any Animal CARE Foundation volunteers?

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Have you ever been a volunteer with the Animal CARE Foundation before?  Yes  No

If yes, when? \_\_\_\_\_

If yes, what was your reason for leaving? \_\_\_\_\_

Have you adopted an animal from the Animal CARE Foundation?  Yes  No

If yes, who did you adopt, and when? \_\_\_\_\_

Are you a member of any other animal welfare organization?  Yes  No

If yes, how do you participate? \_\_\_\_\_

Why would you like to volunteer with the Animal CARE Foundation? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Have you had any formal education/training in pet care or animal welfare?  Yes  No

Where: \_\_\_\_\_

When: \_\_\_\_\_

Type of education/training: \_\_\_\_\_

Have you done any other volunteer work?  Yes  No

Where: \_\_\_\_\_

When: \_\_\_\_\_

Type of work performed: \_\_\_\_\_

Areas of volunteer interest (please check all that apply):

Foster Care

Adopter Education/Screening

Clerical/Office

Educational

Groomer

Fundraising

Event Staffing

Website Development and Maintenance

Creating and distributing flyers, posters, and other media coverage

Other: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please indicate if you have any prior experience in the areas you've checked:

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Please indicate if you have an area of professional expertise that could be helpful:

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Please note, volunteers under 18 years of age must be accompanied by an adult while volunteering with the Animal CARE Foundation, with no more than three children per adult. For their safety, every volunteer under 10 years of age must each be accompanied by an adult. These conditions include any person for whom you are a custodian and/or guardian. These conditions hold true unless previous arrangements have been made in writing and approved by the Animal CARE Foundation.

Each volunteer needs a separate application and waiver. If you are not the parent of a minor volunteer, please provide a copy of appropriate documents showing that you are their legal custodian or guardian.

THANK YOU!

– Terms and Conditions –

1. I will treat all human and nonhuman animals with respect and I will work as a team member with all volunteers. I understand that my opinions are considered valuable to the Animal CARE Foundation and will provide them openly, knowing that they will be respected and appreciated, but may not be acted on.
2. I fully understand that the Animal CARE Foundation expects high standards of moral and ethical treatment of the animals under its care. I agree to adhere strictly to these standards in my voluntary capacity to the Animal Care Foundation. These standards are set forth in the policies set forth in paragraph 3, below.
3. I will be provided with the Animal CARE Foundation's "Rules, Policies and Procedures." I agree to familiarize myself with them, and will fully comply with their letter and the spirit.
4. I fully understand and agree to provide my services to the Animal CARE Foundation as a volunteer in a voluntary capacity without any express or implied promise of salary, compensation, or payment of any kind whatsoever.
5. I fully understand and agree to provide my services to the Animal CARE Foundation as a volunteer in a voluntary capacity without any employment-type benefits, including but not limited to, employment insurance programs, worker's comp, and/or an accrual in any form, such as vacation or sick time.
6. I agree to be supervised as appropriate by the Animal CARE Foundation personnel and will report any problems that arise directly to the proper Animal CARE Foundation representative. I agree to act as my supervisor instructs.
7. I understand the possible risk of transferring disease-causing microorganisms from the Animal CARE Foundation foster homes or offsite adoption venues to my personal animals or vice versa and must have current vaccinations for animals at home. If my personal animals are unable to have vaccinations for any reason, I will inform the proper Animal CARE Foundation representative immediately. I fully understand that the Animal CARE Foundation handles rescued dogs, cats, and others. The disposition of these animals is unknown to the Animal CARE Foundation and I agree to hold the Animal CARE Foundation harmless for any injury(-ies) which I might sustain from handling animals during the course

of my volunteer duties with the Animal CARE Foundation.

8. I fully understand and agree to assume all risks involved in any and all duties I perform for the Animal CARE Foundation in my voluntary capacity. Such duties might include, but are not limited to, animal handling, custodial work, and other volunteer duties.
9. I understand the potential safety risks of working with animals and that I may not bring friends or relatives with me while volunteering for the Animal CARE Foundation, unless they have also submitted a Volunteer Agreement and Waiver of Liability, or prior arrangements have been made in advance with the Animal CARE Foundation personnel.
10. I am current on my tetanus vaccination and covered by a health insurance plan. I SPECIFICALLY WAIVE ANY LIABILITY FOR ANY INJURY INCURRED IF I HAVE NOT COMPLIED WITH THIS PARAGRAPH.
11. I authorize the Animal CARE Foundation volunteers to seek emergency medical treatment for me in case of accident, injury or illness, and agree to be personally liable therefor. I hereby release the Animal CARE Foundation, its employees, agents, officers, and other volunteers of any liability for any medical treatment obtained at the request of the Animal CARE Foundation and its employees, agents or volunteers.
12. I agree to indemnify and hold harmless the Animal CARE Foundation, its officers, agents, and volunteers from and against any and all liability whatsoever arising out of or related to my duties under this agreement or for any negligent act or omission by the Animal CARE Foundation, its officers, agents, and volunteers. I understand that as a small animal rescue group, the Animal CARE Foundation cannot afford to be held liable for negligence or deliberate acts that might cause any harm.
13. This agreement is subject to change by the Animal CARE Foundation personnel.
14. If I fail to abide by the terms of this Agreement or am otherwise unable to meet the requirements of the volunteer program, I understand that I will be terminated from the program. I also understand that at any time I may be removed from my position as a volunteer at the discretion of the Animal CARE Foundation. However, as the Animal CARE Foundation relies on good volunteers, we really need you and like having you around. If you are nice to the animals all the time, and to us and all the other volunteers most of the time, you will be good-to-go.

By signing below, you acknowledge that you have read, understand and agree to all terms laid out in the pages of this contract.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

If under 18, Signature of Parent/Guardian:

\_\_\_\_\_

Printed Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Date: \_\_\_\_\_